



## **Student Ministries Director / Pastor**

### **Purpose**

- In consultation with the pastors and Strategic Leadership Team, the Student Ministries Pastor is a spiritual and organizational leader who strives to advance the mission of the church by engaging a relational ministry with middle school, high school, and college students, their friends and classmates.
- This is a full-time position that reports to the Community Life Pastor.

### **General Expectations**

- Maintain a vital and growing relationship with Christ through the exercise of basic Christian spiritual disciplines including prayer and meditation on scripture.
- Demonstrate a high level of moral integrity understanding that personal conduct impacts the larger work and witness of the church.
- Collaborate with staff and lay leaders in advancing the mission of Fifth Church.
- Maintain appropriate confidentiality regarding sensitive information.
- Agree to, and abide by, the Staff Team Covenant.

### **Responsibilities**

1. **Champion an incarnational ministry to students.** This includes:
  - a. Overseeing all programming related to student ministries including: youth group programming, mission trips, retreats, special activities, annual Profession of Faith class, and other programming around opportunities that arise.
  - b. Recruiting, developing, and leading adult leaders to extend the incarnational ministry to students by connecting with them through programming opportunities and individual contact work at student events and activities, i.e., sporting events, plays, and other activities in which students are engaged.
  - c. Pursuing and seeking to develop a relationship with the students of Fifth Church who are members but do not regularly participate in student ministry opportunities.
  - d. Pursuing continuous improvement by seeking feedback from students, adult leaders, and parents.

2. **Champion the spiritual formation of children and students.** This includes supervising the Children's Ministries Director and working collaboratively with that person and the Children's Ministries Assistant to lead and implement our ministry to children and students. This includes ensuring we have a planned and intentional approach to faith formation for K-12 that helps children grow into disciples who make disciples.
3. Partner with the Community Life Pastor and Children's Ministries Director to coordinate an integrated ministry to and with children and students that aligns with the church-wide approach to missional discipling.
4. Serve as a member of the Strategic Leadership Team (SLT).
5. Participate in the leadership of worship services regularly.

## **Qualifications**

- Strong ability to relate to students and to disciple them in an age-appropriate, relational way.
- Strong biblical and theological knowledge with corresponding ability to teach the faith and to give thoughtful responses to difficult questions with which students might be wrestling.
- Desire to serve in a team-based ministry and demonstrate ability to work collaboratively with a team of paid and volunteer leaders.
- Embrace a discipleship-centered mission strategy with a willingness to engage in that personally with the whole church, not just in student ministries alone.
- Embrace a biblical world view based on the broad teaching of Reformed theology.
- Demonstrate the ability to cast vision in ways that inspire others to follow.
- Possess a high level of emotional health evident in personal interactions.
- Possess good relational skills, organizational skills, and communication skills – both verbal and written.
- Preferred experience serving on staff in a local church, leading student ministry.