Woodland Drive-In Pastor

Fifth Reformed Church

Position Description October 2022

Purpose

In consultation with the Lead Pastor and Consistory, the Woodland Drive-In Pastor is a spiritual and organizational leader who strives to advance the mission of the church by preaching and offering leadership and pastoral care to those attending the Woodland Drive-In.

Status

This is a part-time position (15hrs/wk.) that reports to the Lead Pastor.

Spiritual Qualifications and Core Values

- 1. Maintain a vital and growing relationship with Christ through the exercise of basic Christian spiritual disciplines including prayer and meditation on scripture.
- 2. Demonstrate a high level of moral integrity understanding that personal conduct impacts the larger work and witness of the church.
- 3. Collaborate with staff and lay leaders in advancing the mission of Fifth Church.
- 4. Maintain appropriate confidentiality regarding sensitive information.
- 5. Agree to, and abide by, the Staff Team Covenant.

Essential Functions

- 1. Planning and leading corporate worship services. This includes responsibility for: 1) planning and leading worship services, 2) preaching at least 85% of the time at the Drive-In, 3) overseeing the celebration of the Lord's Supper at the Drive-In, 3) tracking worship attendance and other metrics helpful in assessing Sunday morning worship, and 4) building, equipping and leading any necessary teams for conducting corporate worship.
- 2. Leading the Woodland Drive-In campus into greater alignment with Fifth Church as a whole. This includes responsibility for: 1) speaking and leading in such a way that builds bridges between the two congregations for the purpose of greater unity 2) working with the Lead Pastor and Strategic Leadership Team to plan and advance efforts to build unity between the campuses and to pursue greater outreach to the community, and 3) partnering with the Consistory to consider initiatives to revitalize the Drive-In and establishing benchmarks to evaluate how those initiatives are working.
- 3. **Extending pastoral care for those of the Woodland Drive-In.** This includes responsibility for: 1) maintaining an active roster of worshippers, 2) offering opportunities for worshippers to connect with you outside of the Sunday morning service, 3) following up through phone calls and notes on those you know are in need of additional care, and 4)

- partnering with the Elder Team to advance the ways our elders care for the Drive-In community.
- 4. **Planning and overseeing the budget of the Woodland Drive-In.** This includes responsibility for: 1) working with the Fifth Treasurer to plan an annual budget for the Drive-In and 2) ensuring the Drive-In stays within budget for the year.
- 5. Planning and leading community-building events.
- 6. Represent and promote the Drive-In to the larger Grand Rapids community.
- 7. Exert pastoral/relational leadership that adjusts to the needs of the congregation and promptings of the Spirit.
- 8. Assist in the life of Fifth Church as requested by the Lead Pastor in support of the ministry of Fifth Church.

Qualifications

- 1. Ordained clergy in the RCA or a recognized Christian tradition.
- 2. Commitment to the mission of the Woodland Drive-In: "To bring people to Jesus Christ and to help them grow in their Christian faith."
- 3. Desire and ability to extend pastoral care to a congregation.
- 4. Demonstrate the ability to cast vision in ways that inspire others to follow.
- 5. Possess a high level of emotional health that is evident in personal interactions.
- 6. Possess excellent relational skills, organizational skills, and communication skills both verbal and written.

Applications

To express interest in this position, please send a cover letter and resume to resumes@fifthrc.org. We look forward to connecting.