



Pastor of Congregational Life

Purpose

The Pastor of Congregational Life advances the mission of the church by building connection and care within the congregation so that we might be a strong and united spiritual community for mission in the world.

This is a full-time, ordained position that reports to the Lead Pastor and entails membership in the Great Lakes City Classis.

General Expectations

- Maintain a vital and growing relationship with Christ through the exercise of basic Christian spiritual disciplines including prayer and meditation on scripture.
- Demonstrate a high level of moral integrity understanding that personal conduct impacts the larger work and witness of the church.
- Collaborate with staff and lay leaders in advancing the mission of Fifth Church.
- Maintain appropriate confidentiality regarding sensitive information.
- Agree to, and abide by, the Staff Team Covenant.

Responsibilities

1. **Champion the advancement of a connecting culture.** This includes responsibility for innovating, leading, and implementing internal community building efforts to help the church feel more like family. This also includes responsibility for leading and supervising our guest welcome and enfolding process that seeks to help guests get connected to the church and move toward church membership. Finally, this position includes responsibility for leading and implementing the membership process, including the planning of regular membership seminars.
2. **Champion the advancement of a caring culture.** This includes giving pastoral oversight to our Care Group ministry, supervising the Senior Adult Ministries Coordinator, and partnering with the Lead Pastor and Elders to offer appropriate visitation and calling to the homebound and hospitalized.
3. **Champion the spiritual formation of children and students.** This includes leading and supervising the Children's Ministries Director and the Student Ministries Director and working with them as a team of three to lead and implement our overall ministry to children and students. This also includes responsibility for ensuring we have a planned

and intentional approach to education and faith development for K-12 that helps children grow into disciples who make disciples.

4. **Lead and implement adult education and formation opportunities.** This includes responsibility for building and leading an adult education and formation team whose responsibility is to implement classes and seminars that help adults grow into disciples who make disciples. This also includes overall responsibility for leading our Community Group structure.
5. Preach on a regular basis, likely 8-12 Sundays per year.
6. Serve as a pastor of the church. This includes regular participation in the worship service and all the general responsibilities of serving as a pastor in the church, i.e. demonstrating a loving spirit, empowering others for ministry, developing a life worth imitating, being a model for evangelism and discipleship, living by the “leaders go first” rule, and exerting leadership that displays a sensitivity to the needs of the congregation and promptings of the Holy Spirit.
7. Serve as a member of the Staff Strategic Leadership Team, the Consistory, and the Elder Team.

Qualifications

- Desire to serve in a team-based ministry and demonstrate ability to work collaboratively as one of a primary leadership team.
- Embrace a discipleship-centered strategy of mission.
- Demonstrate evidence of disciple making.
- Possess excellent gifts of teaching and preaching.
- Demonstrate ability to build and lead teams.
- Demonstrate passion for community building through an ability to lead leaders and to empower others.
- Demonstrate ability to cast vision in ways that inspire others to follow.
- Possess a high level of emotional health that is evident in personal interactions.
- Possess excellent relational skills, organizational skills, and communication skills – both verbal and written.
- Possess an MDiv or similar level of education.
- Be a Minister of Word and Sacrament or Commissioned Pastor in the Reformed Church in America or an equivalent in a partner denomination to the RCA via the Formulary of Agreement or be willing to transfer current credentials into the RCA to become an ordained or commissioned pastor.

To Apply

- Please direct a cover letter and resume to pastorsearch@fifthrc.org, and our Search Team will be in contact soon. If you are an RCA pastor or Commissioned Pastor and have a Minister’s Profile, please submit that as well.